Kikkoman Corporation

Business Performance Presentation for the Year ended March 31, 2018

April 26, 2018



- The information in this presentation is based on Kikkoman's best knowledge at the time it was prepared.
- This presentation does not constitute a promise or guarantee that the company will achieve its numerical targets or necessarily implement the strategies outlined.

Today's Agenda

Performance in Fiscal 2018 and Forecast for Fiscal 2019

Takao Kamiyama Executive Corporate Officer and CFO

New Long-Term Vision "Global Vision 2030" and New Medium-Term Management Plan

> Noriaki Horikiri President and CEO

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Performance in Fiscal 2018 and Forecast for Fiscal 2019

Takao Kamiyama Executive Corporate Officer and CFO

Today's Agenda

- (1) Performance in Fiscal 2018
- (2) Forecast for Fiscal 2019



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1-1. Performance in Fiscal 2018 Consolidated P/L Results (Compared with Previous Year)

Full-year actual results

(Unit: billion yen)

| | | | | | Вгеак | down of chan | ge |
|---|-------------|-------------|----------------------------------|-------|---------------------------|----------------------|-------|
| | Fiscal 2018 | Fiscal 2017 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % |
| Net Sales | 430.6 | 402.2 | 28.4 | 107.1 | 6.2 | 22.2 | 105.5 |
| Japan | 181.4 | 176.4 | 5.0 | 102.8 | | 5.0 | 102.8 |
| Overseas | 252.1 | 228.5 | 23.7 | 110.4 | 6.2 | 17.4 | 107.6 |
| Operating Income | 36.5 | 32.8 | 3.7 | 111.1 | 0.8 | 2.9 | 108.7 |
| Japan | 11.9 | 9.8 | 2.1 | 121.5 | | 2.1 | 121.5 |
| Overseas | 25.8 | 23.8 | 2.0 | 108.4 | 0.7 | 1.3 | 105.4 |
| Kikkoman (Holding Company) | 6.3 | 5.2 | 1.1 | 121.6 | | 1.1 | 121.6 |
| Eliminations | (7.4) | (5.9) | (1.6) | | 0.1 | (1.6) | |
| Ordinary income | 36.0 | 32.0 | 3.9 | 112.3 | 0.7 | 3.2 | 110.1 |
| Income before income taxes | 36.0 | 27.1 | 8.9 | 132.9 | 0.7 | 8.2 | 130.4 |
| Net income attributable to owners of parent | 23.8 | 23.8 | | 100.1 | 0.5 | (0.4) | 98.2 |

Exchange Rate (\(\frac{1}{2}\)/US\(\frac{1}{2}\) 110.8 109.0 1.8 (\(\frac{1}{2}\)/EUR) 129.5 119.4 10.1

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1-2. Performance in Fiscal 2018 Net Sales in Japan (Compared with Previous Year)

| u | ull-year actual results (Unit: billion yen) | | | | | | | | |
|---|---|------|--------------------------|-------------|-------------|----------------------------------|-------|--|--|
| | | | | Fiscal 2018 | Fiscal 2017 | Change Increase / Decrease | % | | |
| | Japan | | Soy Sauce | 50.2 | 50.5 | (0.3) | 99.4 | | |
| ı | | | Food Products | 58.9 | 57.8 | 1.1 | 101.9 | | |
| ı | | | Beverages | 50.7 | 46.0 | 4.7 | 110.2 | | |
| ı | | | Liquor and wine | 12.9 | 13.3 | (0.4) | 97.1 | | |
| ı | | | Eliminations | (0.2) | (0.2) | | | | |
| | | | s-Manufacturing Sales | 172.4 | 167.3 | 5.1 | 103.0 | | |
| | | Othe | ers | 21.1 | 21.0 | 0.1 | 100.5 | | |
| | | Elim | inations | (12.2) | (12.0) | (0.2) | | | |
| | | | Total | 181.4 | 176.4 | 5.0 | 102.8 | | |

• Soy sauce: The Itsudemo Shinsen ("always fresh") series performed well.

• Food products: Soy sauce derivative products sold well.

Beverages: Sales of soy milk and Del Monte beverages were both strong.



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1-3. Performance in Fiscal 2018 Net Sales Overseas (Compared with Previous Year)

Full-year actual results

(Unit: billion yen)

| | Breakdown of change | | | | | | nge |
|-------------------------------|---------------------|----------------|----------------------------------|-------|---------------------------|----------------------|-------|
| | Fiscal 2018 | Fiscal 2017 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % |
| Overseas North America | 185.5 | 170.5 | 14.9 | 108.8 | 3.2 | 11.7 | 106.9 |
| Foods-Manufacturing and Sales | 57.9 | 55.4 | 2.4 | 104.4 | 1.0 | 1.5 | 102.7 |
| Foods-Wholesale | 135.6 | 122.5 | 13.2 | 110.8 | 2.4 | 10.8 | 108.8 |
| Europe | 27.9 | 23.0 | 4.9 | 121.3 | 1.9 | 3.0 | 113.0 |
| Foods-Manufacturing and Sales | 12.2 | 10.2 | 1.9 | 118.6 | 0.9 | 1.0 | 109.4 |
| Foods-Wholesale | 18.1 | 14.4 | 3.7 | 125.7 | 1.1 | 2.6 | 117.8 |
| Asia & Oceania | 35.6 | 29.9 | 5.7 | 119.2 | 1.2 | 4.5 | 115.0 |
| Foods-Manufacturing and Sales | 18.8 | 15.5 | 3.3 | 121.5 | 0.6 | 2.7 | 117.5 |
| Foods-Wholesale | 17.1 | 14.7 | 2.5 | 116.8 | 0.6 | 1.8 | 112.5 |
| Others | 37.9 | 35.1 | 2.8 | 108.0 | | 2.8 | 108.0 |
| Eliminations | (34.8) | (30.1) | (4.7) | | (0.1) | (4.6) | |
| Total | 252.1 | 228.5 | 23.7 | 110.4 | 6.2 | 17.4 | 107.6 |

Exchange Rate(\(\frac{1}{2}\)US\(\frac{1}{2}\) 110.8 109.0 1.8 (\(\frac{1}{2}\)EUR) 129.5 119.4 10.1

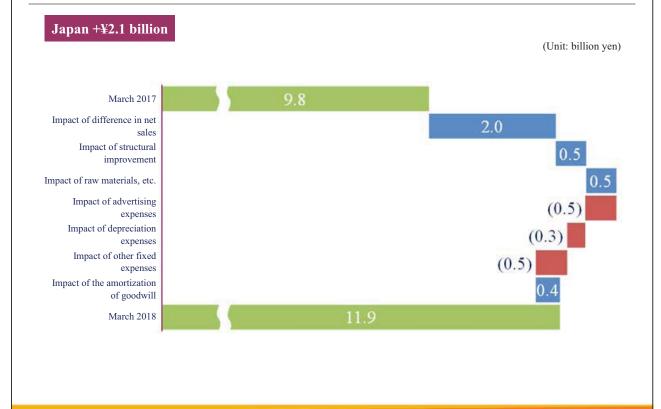
• Actual sales, excluding the effect of exchange rates, rose from the previous year in all regions and segments.

1-4. Performance in Fiscal 2018 (Consolidated Operating Income (Compared with Previous Year)

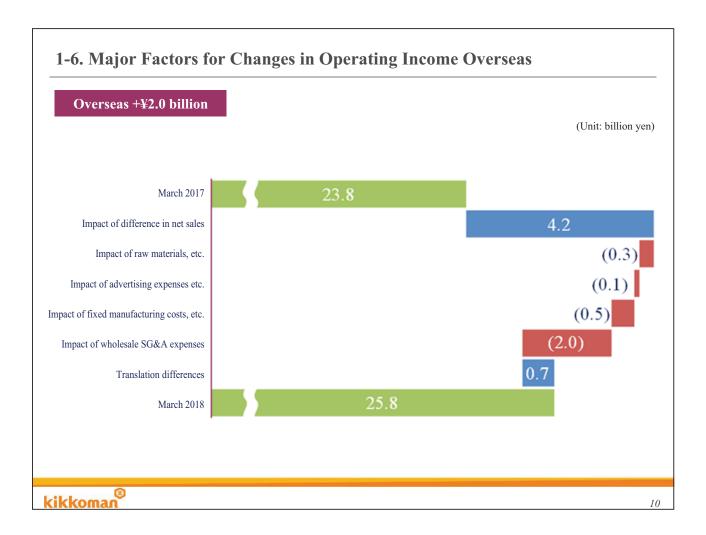
| Full-yea | ar actual results | | | | | | Unit: billi | ion yen) |
|-----------|------------------------------------|----------------|----------------|----------------------------------|-------|---------------------------|----------------------|----------|
| | _ | | | | | Breal | kdown of cha | nge |
| | | Fiscal 2018 | Fiscal 2017 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % |
| Japan | Foods-Manufacturing and Sales | 10.4 | 8.3 | 2.1 | 125.0 | | 2.1 | 125.0 |
| | Others | 1.5 | 1.4 | | 101.5 | | | 101.5 |
| | Total | 11.9 | 9.8 | 2.1 | 121.5 | | 2.1 | 121.5 |
| Overseas | North America | 17.5 | 16.6 | 0.9 | 105.6 | 0.3 | 0.6 | 103.6 |
| | Europe | 4.1 | 3.4 | 0.8 | 123.3 | 0.3 | 0.5 | 114.7 |
| | Asia & Oceania | 2.5 | 2.2 | 0.2 | 111.0 | 0.1 | 0.2 | 106.8 |
| | Others | 1.8 | 1.5 | 0.2 | 114.9 | | 0.2 | 114.9 |
| | Total | 25.8 | 23.8 | 2.0 | 108.4 | 0.7 | 1.3 | 105.4 |
| Kikkoma | n (Holding Company) | 6.3 | 5.2 | 1.1 | 121.6 | | 1.1 | 121.6 |
| Eliminati | ons | (7.4) | (5.9) | (1.6) | | 0.1 | (1.6) | |
| Со | nsolidated Total | 36.5 | 32.8 | 3.7 | 111.1 | 0.8 | 2.9 | 108.7 |
| | Exchange Rate(\(\frac{\pma}{US}\)) | 110.8 | 109.0 | 1.8 | | | | |
| | (¥/EUR) | 129.5 | 119.4 | 10.1 | | | | |

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1-5. Major Factors for Changes in Operating Income in Japan



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1-7. Change in Consolidated Balance Sheets

+5.1

+0.0

(3.1)

(Unit: billion yen)

a. Total Asset = 346.9

Inventories

Other

Deferred tax assets

b. Translation Difference Actual Difference (a. - b.) (Compared with 2017.3)

(14.3)

(2.7) (11.7)

 Assets
 (11.7)

 Current assets
 (16.7)

 Cash and deposits
 (22.9)

 Notes and accounts receivable
 +4.2

 Non-current assets
 +5.0

 Property, plant and equipment
 +4.6

 Intangible assets
 (1.1)

 [Goodwill
 (0.7)]

 Investments and other assets
 +1.5

 [Investment securities
 +1.8]

 [Deferred tax assets
 (1.1)]

| abilities and net assets | (11.7) |
|---|--------|
| Liabilities | (22.3) |
| Interest bearing debt | (29.4) |
| Notes and accounts payable | +1.7 |
| Income taxes payable | +1.6 |
| Net defined benefit liability | +0.4 |
| Deferred tax liabilities | +1.3 |
| Other | +2.2 |
| Net assets | +10.6 |
| Retained earnings | +15.5 |
| Valuation difference on available-for-sale securities | +0.7 |
| Foreign currency translation adjustments | (2.3) |
| Non-controlling interests | +0.8 |
| | (4.0) |

1-8. Consolidated Cash Flows

Net CF (a + b + c + d) = (21.7)

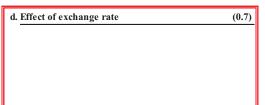
(Unit: billion yen)

| a. Cash flows from operating activities | +37.6 |
|---|-------|
| Income before income taxes | +36.0 |
| Depreciation and amortization | +13.2 |
| Decrease (increase) in notes and accounts | |
| receivable-trade | (4.0) |
| Decrease (increase) in inventories | (4.5) |
| Increase (decrease) in notes and accounts | |
| p ay able-trade | +0.6 |
| Income taxes paid | (3.9) |
| Other | +0.3 |

| b. Cash flows from investing activities | (14.6) |
|--|---------------|
| 2' Purchase of property, plant, | |
| equipment and intangible assets | (17.2) |
| 2' Proceeds from sales of property, | |
| plant and equipment | +1.6 |
| Purchase of investment securities | (3.5) |
| Decrease (increase) in operating | |
| loans receivable | (0.2) +4.6 |
| Proceeds from sales of investment securities | +4.6 |
| Other | +0.1 |

| a.+2' Free Cash Flows | +22.1 |
|--|-------|
| b2' Cash Flows from Investing Activities (Excluding Purchase of Property, Plant and Equipment) | +0.9 |

| c. Cash flows from financing activities | (44.0) |
|---|--------|
| Increase (decrease) in short-term loans payable | +0.5 |
| Redemption of bonds | (31.7) |
| Cash dividends paid | (7.8) |
| Perchase of tresury stock | (5.0) |
| Others | (0.0) |



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12

2-1. Forecast for Fiscal 2019

Assumptions Made for Full-Year Forecasts

>Exchange rates

Full year: \$105.0/US\$, \$130.0/EUR

>Impact of raw materials, etc.

Consolidated total

Full year: ¥1.3 billion decrease in profit

(Japan –¥0.6 billion, Overseas –¥0.7 billion)

| Forecast Assumptions | Forecast Assumptions for FY2019 | (Ref.) Forecast Assumptions at Beginning of FY2018 |
|--|---------------------------------------|--|
| Soybeans (market price) (US\$/bushel) | 10.00-12.00 | 8.50-11.50 |
| Wheat (market price) (US\$/bushel) | 5.50-7.00 | 4.50-6.50 |
| Crude oil (market price) (US\$/barrel) | 60-80 | 40-60 |

2-2. Forecast for Fiscal 2019 Consolidated P/L Results (Compared with Previous Year)

Full-year forecasts

(Unit: billion yen)

| _ | | | | Break | down of char | ıge | |
|---|----------|-------------|----------------------------------|-------|---------------------------|----------------------|-------|
| | Forecast | Fiscal 2018 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % |
| Net Sales | 442.0 | 430.6 | 11.4 | 102.6 | (8.7) | 20.0 | 104.7 |
| Japan | 185.2 | 181.4 | 3.8 | 102.1 | | 3.8 | 102.1 |
| Overseas | 259.7 | 252.1 | 7.6 | 103.0 | (8.7) | 16.2 | 106.4 |
| Operating Income | 37.6 | 36.5 | 1.1 | 103.0 | (0.9) | 2.0 | 105.5 |
| Japan | 12.1 | 11.9 | 0.2 | 101.8 | | 0.2 | 101.8 |
| Overseas | 26.7 | 25.8 | 0.9 | 103.7 | (0.9) | 1.8 | 107.0 |
| Kikkoman (Holding Company) | 6.7 | 6.3 | 0.4 | 105.9 | | 0.4 | 105.9 |
| Eliminations | (7.9) | (7.4) | (0.4) | | (0.1) | (0.4) | |
| Ordinary income | 36.2 | 36.0 | 0.2 | 100.6 | (0.8) | 1.1 | 102.9 |
| Income before income taxes | 36.2 | 36.0 | 0.2 | 100.6 | (0.8) | 1.0 | 102.9 |
| Net income attributable to owners of parent | 25.5 | 23.8 | 1.7 | 106.9 | (0.6) | 2.3 | 109.6 |
| Exchange Rate(\(\frac{\pma}{US}\)) | 105.0 | 110.8 | (5.8) | | | | |
| (¥/EUR) | 130.0 | 129.5 | 0.6 | | | | |

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2-3. Forecast for Fiscal 2019

Net Sales in Japan (Compared with Previous Year)

Full-year forecasts

(Unit: billion yen)

| | | | Forecast | Fiscal 2018 | Change Increase / Decrease | % |
|-------|-----|------------------------------|----------|-------------|----------------------------------|-------|
| Japan | | Soy Sauce | 50.6 | 50.2 | 0.4 | 100.9 |
| | | Food Products | 60.9 | 58.9 | 2.0 | 103.4 |
| | | Beverages | 53.0 | 50.7 | 2.2 | 104.4 |
| | | Liquor and wine | 11.9 | 12.9 | (1.0) | 92.4 |
| | | Eliminations | (0.2) | (0.2) | | |
| | | ods-Manufacturing d Sales | 176.1 | 172.4 | 3.7 | 102.1 |
| | Ot | hers | 21.3 | 21.1 | 0.2 | 100.7 |
| | Eli | minations | (12.2) | (12.2) | | |
| | | Total | 185.2 | 181.4 | 3.8 | 102.1 |

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2-4. Forecast for Fiscal 2019

Net Sales Overseas (Compared with Previous Year)

Full-year forecasts

(Unit: billion yen)

| | | | | | Breakdown of change | | |
|-------------------------------|----------|----------------|----------------------------------|-------|---------------------------|----------------------|-------|
| | Forecast | Fiscal 2018 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % |
| Overseas North America | 187.0 | 185.5 | 1.5 | 100.8 | (9.7) | 11.2 | 106.0 |
| Foods-Manufacturing and Sales | 56.7 | 57.9 | (1.2) | 98.0 | (3.3) | 2.2 | 103.7 |
| Foods-Wholesale | 138.3 | 135.6 | 2.7 | 102.0 | (6.8) | 9.4 | 107.0 |
| Europe | 31.1 | 27.9 | 3.2 | 111.4 | 0.3 | 2.9 | 110.4 |
| Foods-Manufacturing and Sales | 13.4 | 12.2 | 1.2 | 110.3 | 0.1 | 1.2 | 109.8 |
| Foods-Wholesale | 20.3 | 18.1 | 2.2 | 112.2 | 0.2 | 2.0 | 110.9 |
| Asia & Oceania | 39.2 | 35.6 | 3.6 | 110.0 | 0.7 | 2.9 | 108.1 |
| Foods-Manufacturing and Sales | 20.5 | 18.8 | 1.7 | 108.8 | 0.4 | 1.3 | 106.9 |
| Foods-Wholesale | 19.1 | 17.1 | 2.0 | 111.6 | 0.3 | 1.6 | 109.6 |
| Others | 38.1 | 37.9 | 0.2 | 100.5 | | 0.2 | 100.5 |
| Eliminations | (35.7) | (34.8) | (0.9) | | 0.1 | (0.9) | |
| Total | 259.7 | 252.1 | 7.6 | 103.0 | (8.7) | 16.2 | 106.4 |



16

2-5. Forecast for Fiscal 2019

Consolidated Operating Income (Compared with Previous Year)

Full-year forecasts

(Unit: billion yen)

| | | | | | | Breakdown of change | | | |
|-----------|-------------------------------|----------|----------------|----------------------------------|-------|---------------------------|----------------------|-------|--|
| | | Forecast | Fiscal 2018 | Change Increase / Decrease | % | Translation Difference | Actual Difference | % | |
| Japan | Foods-Manufacturing and sales | 10.8 | 10.4 | 0.4 | 103.5 | | 0.4 | 103.5 | |
| | Others | 1.4 | 1.5 | (0.1) | 92.1 | | (0.1) | 92.1 | |
| | Total | 12.1 | 11.9 | 0.2 | 101.8 | | 0.2 | 101.8 | |
| Overseas | North America | 17.7 | 17.5 | 0.2 | 101.1 | (0.9) | 1.1 | 106.5 | |
| | Europe | 4.6 | 4.1 | 0.5 | 111.2 | | 0.4 | 110.6 | |
| | Asia & Oceania | 2.8 | 2.5 | 0.3 | 112.4 | 0.1 | 0.3 | 110.1 | |
| | Others | 1.8 | 1.8 | | 99.6 | | | 99.6 | |
| | Total | 26.7 | 25.8 | 0.9 | 103.7 | (0.9) | 1.8 | 107.0 | |
| Kikkoma | n (Holding Company) | 6.7 | 6.3 | 0.4 | 105.9 | | 0.4 | 105.9 | |
| Eliminati | ons | (7.9) | (7.4) | (0.4) | | (0.1) | (0.4) | | |
| | Consolidated Total | 37.6 | 36.5 | 1.1 | 103.0 | (0.9) | 2.0 | 105.5 | |

Exchange Rate(\(\frac{4}{US}\)\) 105.0 110.8 (5.8) (\(\frac{4}{EUR}\)\) 130.0 129.5 0.6



New Long-Term Vision "Global Vision 2030" and Medium-Term Management Plan

Noriaki Horikiri President and CEO

Global Vision 2030

- Striving with passion to create new values -



Striving with passion to create new values

20

Goals

- Make Kikkoman Soy Sauce a truly global seasoning
- Create new delicious experiences around the world, and contribute to richer, healthier lifestyles
- Become a company whose presence in global society is ever more meaningful, through activities unique to Kikkoman

Challenges toward 2030

Offering No.1 values

- **1** Global No.1 strategy
- 2 Area No.1 Strategy
- (3) Creating new businesses







Challenges toward 2030

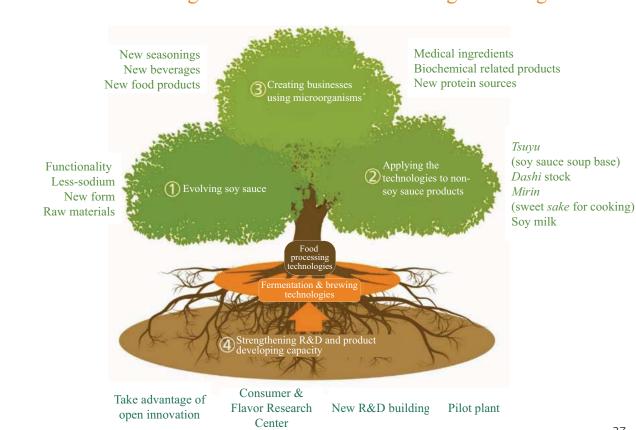
Utilizing management resources

Fermentation and brewing technologies

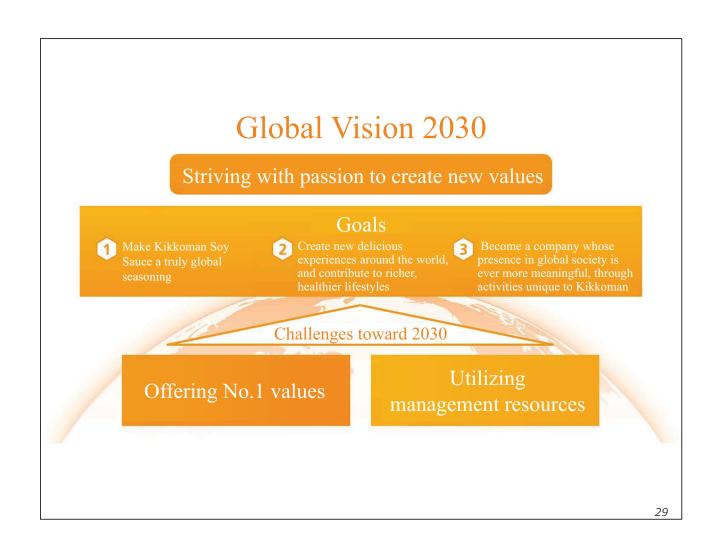
Human resources, information, and cash flow

26

Further take advantage of fermentation and brewing technologies



Human resources, information, and cash flow We will continuously review our systems, organizations, and working-styles. This will enable our employees, who support our global management and create new values, to reach their full capacity. We will combine our internal/external information and IT technologies to explore new business opportunities, as well as boost productivity. We will combine our internal/external information and IT technologies to explore new business opportunities, as well as boost productivity. We will make bold investments for growth and develop our existing businesses and obtain new ones.





New Medium-Term Management Plan

Results of Previous Medium-Term Management Plan

Previous Medium-Term Management Plan: Consolidated Financial Results





| | | Actual results for fiscal 2015 | Actual results for fiscal 2016 | Actual results for fiscal 2017 | Actual results for fiscal 2018 |
|--------------|------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Net s | ales | ¥371.3 billion | ¥408.4 billion | ¥402.2 billion | ¥430.6 billion |
| Operating | income | ¥25.4 billion | ¥32.6 billion | ¥32.8 billion | ¥36.5 billion |
| Operating in | come ratio | 6.8% | 8.0% | 8.2% | 8.5% |
| RO | Е | 6.9% | 8.7% | 10.3% | 9.8% |
| Foreign | US Dollar | ¥110.0 | ¥120.2 | ¥109.0 | ¥110.8 |
| exchange | Euro | ¥138.7 | ¥132.4 | ¥119.4 | ¥129.5 |

| Target for fiscal 2018 |
|------------------------|
| ¥440.0 billion |
| ¥36.0 billion |
| 8.2% |
| 9% or more |
| ¥115.0 |
| ¥125.0 |
| |



32

Comparison between FY2018 Results and Previous Medium-Term Management Plan: Results by Segment and Analysis of Differences

Sales in Japan came very close to the target. In addition to increasing profitability by strengthening growth categories and structural improvement, operating income and the operating income ratio reached the targets thanks in part to the reduced costs of raw materials.

Both overseas net sales and operating income reached the targets, excluding the impact of foreign exchange.

(Unit: billion ven)

| | | Actual | | |
|--------------------|----------------------------|-------------|-------------|------------|
| | | results for | Target for | |
| | | fiscal 2018 | fiscal 2018 | Difference |
| | Net sales | 430.6 | 440.0 | (9.4) |
| Consolidated | Operating income | 36.5 | 36.0 | 0.5 |
| | Operating income ratio (%) | 8.5 | 8.2 | 0.3 |
| | Net sales | 181.4 | 183.8 | (2.4) |
| Japan | Operating income | 11.9 | 9.1 | 2.8 |
| | Operating income ratio (%) | 6.5 | 5.0 | 1.5 |
| | Net sales | 252.1 | 258.4 | (6.3) |
| Overseas | Operating income | 25.8 | 26.4 | (0.6) |
| | Operating income ratio (%) | 10.2 | 10.2 | 0.0 |
| * Foreign exchange | Dollar (¥/US\$) | 110.8 | 115.0 | (4.2) |
| | Euro (¥/EUR) | 129.5 | 125.0 | 4.5 |

| (Unit: billion yen) | | | | |
|------------------------|--|--|--|--|
| Translation difference | Actual difference (excl. translation difference) | | | |
| (13.1) | 3.7 | | | |
| (0.8) | 1.3 | | | |
| - | - | | | |
| | (2.4) | | | |
| | 2.8 | | | |
| - | - | | | |
| (13.1) | 6.9 | | | |
| (0.7) | 0.1 | | | |
| - | - | | | |

Overview of New Medium-Term Management Plan

< FY2019 - FY2021 >



31

New Medium-Term Management Plan: Consolidated Targets

Aim for an operating income ratio of 9% and ROE of 10% or more.

| | Actual results for fiscal 2018 | Target for fiscal 2021 | Average annual growth (excl. exchange difference) |
|------------------------|--------------------------------|------------------------|---|
| Net sales | ¥430.6 billion | ¥500.0 billion | +5.8% |
| Operating income | ¥36.5 billion | ¥45.0 billion | +8.1% |
| Operating income ratio | 8.5% | 9% | _ |
| ROE | 9.8% | 10% or more | / - |

* Exchange Rate (\(\frac{\fint}{\fint}}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}{\frac{\frac{\frac{\frac{\frac{\frac{\frac}{\frac}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\fir}{\fir}}}}}}}{\frac{\frac{\frac{\frac{\fir}{\fir}}}}}}{\frac{\frac{\frac{\frac{\frac}{\frac{\frac{\fir}{\firac{\fir}{\firighta}}}}}{\frac{\frac{\frac{\frac{\frac{\fir}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{

¥110.8 ¥129.5 ¥105.0 ¥130.0

Medium-Term Management Plan: Consolidated Targets by Segment

(Unit: billion yen)

| | | | Actual results for fiscal 2018 | Target for fiscal 2021 | Average annual growth (excl. exchange difference) |
|--------------|-------------------|---|--------------------------------|------------------------|---|
| Japan | Foods- | Net Sales | 172.4 | 190.6 | 3.4% |
| | Manufacturing and | Operating Income | 10.4 | 14.2 | 11.0% |
| | sales | Operating income ratio (%) | 6.0 | 7.5 | - |
| | | Net Sales | 21.1 | 23.3 | 3.3% |
| | Others | Operating Income | 1.5 | 1.8 | 7.1% |
| | | Operating income ratio (%) | 6.9 | 7.7 | - |
| | | Net Sales | 181.4 | 201.5 | 3.6% |
| | Total | Operating Income | 11.9 | 16.0 | 10.5% |
| | | Operating income ratio (%) | 6.5 | 8.0 | - |
| 0 | | br . a .t | 105.5 | 212.6 | £ 50/ |
| Ovrseas | N d A | Net Sales | 185.5 | 212.6 | 6.5% |
| | North America | Operating Income | 17.5 | 20.1 | 6.6% |
| | | Operating income ratio (%) Net Sales | 9.4 | 9.5 | 10.4% |
| | Europe | | | 37.7 5.8 | 10.4% |
| | Europe | Operating Income | 4.1 | 15.3 | 11.8% |
| | | Operating income ratio (%) Net Sales | 35.6 | 46.9 | - 8.6% |
| | Asia & Oceania | | 2.5 | 3.6 | 12.0% |
| | Asia & Oceania | Operating Income Operating income ratio (%) | 7.0 | 7.6 | 12.0% |
| | | Net Sales | 252.1 | 301.0 | 7.3% |
| | Total | Operating Income | 252.1 | 31.5 | 8.2% |
| | Total | Operating income ratio (%) | 10.2 | 10.5 | 8.2% |
| | | Operating income ratio (%) | 10.2 | 10.3 | - |
| Kikkoman | (Holding Company) | Net Sales | (2.9) | (2.5) | - |
| Elimination | | Operating Income | (1.1) | (2.6) | - |
| | | N . C 1 | 420.6 | 500.0 | 5.00/ |
| ~ | Ed-4d | Net Sales | 430.6 | 500.0 | 5.8% |
| Consolidated | | Operating Income | 36.5 | 45.0 | 8.1% |
| | | Operating income ratio (%) | 8.5 | 9.0 | - |
| | | * Exchange Rate (¥/US\$) | 110.8 | 105.0 | |
| | | (¥/EUR) | 129.5 | 130.0 | |

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3

New Medium-Term Management Plan: Key Objectives of Kikkoman Group

Increasing Profitability and Maintaining Growth

Creating higher added value

Improving productivity

Building a new pillar

Overseas Soy Sauce Business: Targets and Strategies

Sales growth target: Average of 6% per year (in local currencies)

Sales growth target

(in local currencies)

Average of 5% per year

Double-digit Europe growth

Average of 10% per year

Asia & Oceania

North

Double-digit growth in ASEAN

Stable growth

Average of 6% per year Strategy

□ Cultivating the major markets

- Approach to consumers who have never used soy sauce before
- · Increase higher value-added products

□ Developing new markets

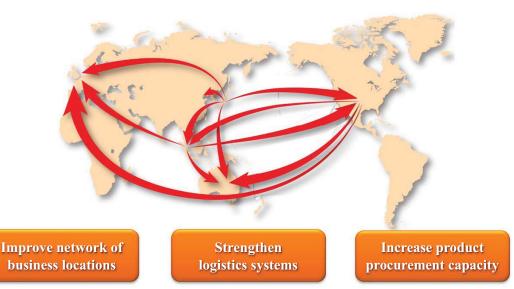
- Raise brand recognition
- Improve product development
- Build a sales system suited to the market

Build a foundation to develop emerging markets

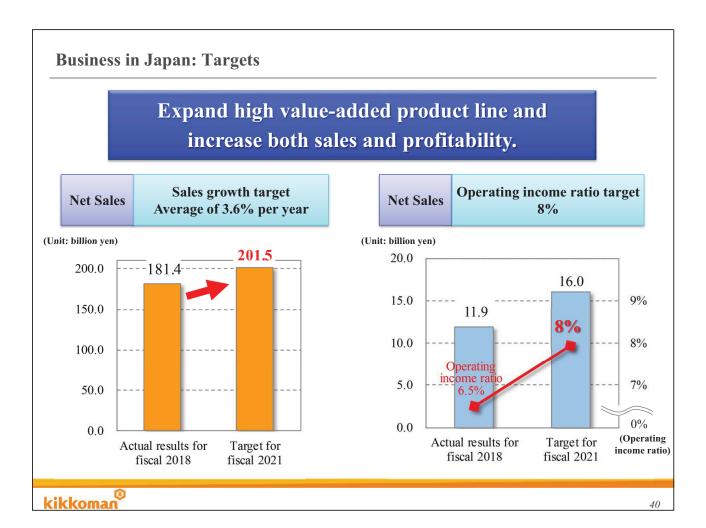
Oriental Food Wholesale Business: Targets and Strategies

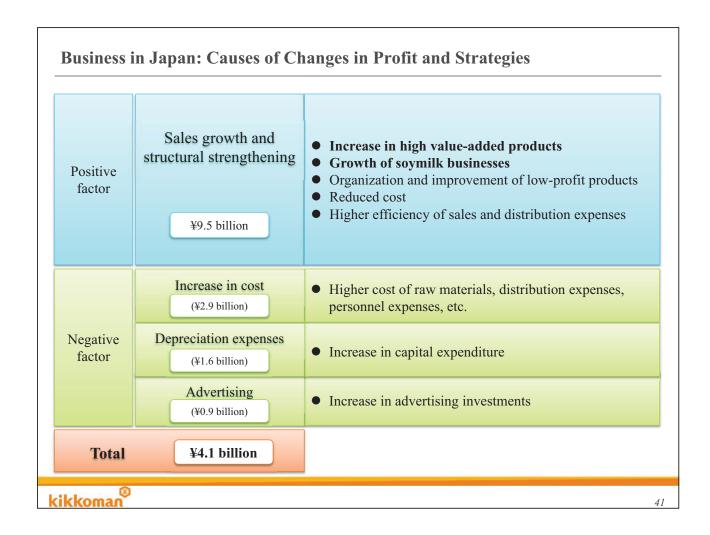
Sales growth target: Average of 8% per year (in local currencies)

Aim for sustainable growth through the continuous development of new business locations and the improvement of existing locations and system.



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Create high added values in all categories Flavor Create flavors that align with current trends Create flavors that are ahead of the trends Reduce salt content. Include/do not include nutritional content Promote functionality Offering Values Convenience Environment

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1

Financial Strategy

Fiscal 2019
to fiscal 2021

Cash flows
from operating
activities

Approx.
¥120 billion

• Containers that pursue convenience

Reduced cooking times

Returns to Shareholders

• Environment-friendly product development

Consolidated payout ratio target: 30% or more Flexible share buybacks

Capital Investment

Active investment in growth areas, etc. Approx. ¥65 billion

Investment in New BusinessStrengthen the business portfolio

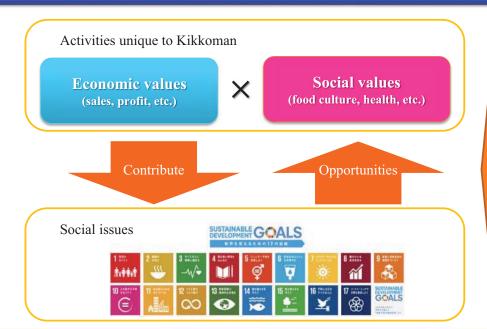
Responses to Social Issues

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4

Global Vision 2030 Become a company whose presence in global society is ever [Goal 3] more meaningful, through activities unique to Kikkoman

Contribute to solve global issues through activities unique to Kikkoman so that the company will be valued by people around the world.



Become a company whose presence in global society is ever more meaningful

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Three Areas of Social Issues Material to Kikkoman Group

Evaluate the materiality of social issues from the perspectives of both society and Kikkoman to identify three key areas.

Evaluation of materiality for society

Examine which social issues are considered material by different stakeholders.

Evaluation of materiality for Kikkoman

Examine which social issues are material for Kikkoman.

Three areas of material social issues

Global Environment

Food and Health

People and Society

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1

Medium-Term Direction of Activities

Three areas of material social issues

Global Environment

• Implement medium-term environmental preservation goals

Food and Health

 Develop products and recipes that contribute to a healthy mind and body

People and Society

- Establish human rights policy
- Implement work-style reform
- Contribute to development of food culture

