

Established in September 2020

Kikkoman Group Soybean Sourcing Guidelines

The Kikkoman Group ("the Group"), is committed to sourcing soybeans under the Kikkoman Group Sustainable Sourcing Policy.

The Group will:

- 1. Prioritize the sourcing of sustainable soybeans.
- 2. Not use soybeans sourced from illegal or unethical processes.
- 3. Ensure legal and ethical compliance by obtaining sustainability certifications when sourcing soybeans from areas at risk of illegal logging and deforestation.
- 4. Notify the Group's soybean suppliers of these guidelines.
- 5. Work with suppliers to address sustainability issues should they be identified.