



April 24, 2026

Press Release

Company : Kikkoman Corporation
Representative : Shozaburo Nakano
President and CEO (Chief Executive Officer)
Stock Code : 2801
Stock Exchanges : Tokyo, Prime Market
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Kikkoman Corporation Announces Changes of Directors and Corporate Officers

The Board of Directors of Kikkoman Corporation at its meeting held on April 24, 2026, resolved the changes to Directors and Corporate Officers.

Incidentally, these changes are subject to the approval at the Ordinary General Meeting of Shareholders, to be held on June 23, 2026, and the approval at the subsequent meeting of the Board of Directors.

1. Changes in Directors and Corporate Officers (Effective June 23, 2026)

(1) Appointment

i) Appointment of Directors

Ryohei Tsuji Director and Executive Corporate Officer
(current Executive Corporate Officer)

ii) Appointment of Audit & Supervisory Board Member

Takashi Nagata Outside Audit & Supervisory Board Member
(Certified Public Accountant, former CEO, Deloitte Tohmatsu Group)

iii) Appointment of Substitute Audit & Supervisory Board Member

Kenichi Kanbe Substitute Audit & Supervisory Board Member
(Lawyer and Certified Public Accountant, Partner, Daiichi-Chuo Law Office)

(2) Promotion

Corporate Officer Status refers to a person who is an important officer of our subsidiary company, etc. and is equivalent to Corporate Officer.

Masami Oura Executive Corporate Officer
(current Corporate Officer Status)

Hisanobu Hayashi Corporate Officer Status
(current Corporate Officer, General Manager, Takasago Factory, Production Division, Kikkoman Food Products Company)

Kazunari Takanashi Corporate Officer Status
(current Corporate Officer, General Manager, Production Management Department, Production Division, Kikkoman Food Products Company)

Seiichiro Shimoda Corporate Officer
(current General Manager, Foreign Operations Department,
International Operations Division)

(3) Resignation

Masanao Shimada current Director and Senior Executive Corporate Officer
(To be appointed as an Advisor)

Toru Kajikawa current Outside Audit & Supervisory Board Member

Yoshiyuki Ishigaki current Executive Corporate Officer
(To be appointed as an Advisor)

Masashi Inoue current Corporate Officer Status
(To be appointed as an Advisor)

(Attached reference material)

The structure of the Board of Directors and Audit & Supervisory Board of Kikkoman Corporation after the Ordinary General Meeting of Shareholders to be held on June 23, 2026 will be as follows.

The structure of the Board of Directors

Name	Title	Remarks
Yuzaburo Mogi	Honorary CEO and Chairman of the Board	
Noriaki Horikiri	Representative Director and Executive Chairman	
Shozaburo Nakano	Representative Director, President and CEO	
Osamu Mogi	Representative Director and Senior Executive Corporate Officer	
Asahi Matsuyama	Director and Executive Corporate Officer	
Ryohei Tsuji	Director and Executive Corporate Officer	New appointment
Toshihiko Fukui	Outside Director	
Takeo Inokuchi	Outside Director	
Masako Iino	Outside Director	
Shinsuke Sugiyama	Outside Director	
Nobuhiro Endo	Outside Director	
Arthur M. Mitchell	Outside Director	
Hiroko Kuniya	Outside Director	

The structure of the Audit & Supervisory Board

Name	Title	Remarks
Koichi Mori	Audit & Supervisory Board Member	
Haruhiko Fukasawa	Audit & Supervisory Board Member	
Yuko Miyazaki	Outside Audit & Supervisory Board Member	
Takashi Nagata	Outside Audit & Supervisory Board Member	New appointment