## Press Release

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## Notice Regarding Distribution of Retained Earnings

Kikkoman Corporation announces that it adopted the resolution at the Board of Directors meeting held on April 26, 2024 to distribute the dividends of retained earnings by specifying March 31, 2024 as the record date. The details of the resolution are as follows.

This matter is scheduled to be brought up for resolution at the 113th Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2024.

## 1. Details

|                                | Amount determined  | The most recent forecast (Announced on November 2, 2023) | Actual result<br>(FY2023)  |
|--------------------------------|--------------------|--|--|
| Record date                    | March 31, 2024     | March 31, 2024   | March 31, 2023   |
| Cash dividends per share       | 70 yen             | 59 yen   | 48 yen<br>(regular dividend 38 yen )<br>(commemorative dividend<br>10 yen) |
| Total amount of cash dividends | 13,328 million yen | -  | 9,196 million yen  |
| Effective date                 | June 26, 2024      | -  | June 28, 2023  |
| Dividend resource              | Retained earnings  | -  | Retained earnings  |

(Note) The Company conducted a 5-for-1 stock split of shares of common stock on April 1, 2024; for the fiscal years ended March 31, 2023 and 2024, the actual dividend amount prior to such stock split is shown.

## 2. Reason

Kikkoman positions its dividend policy for shareholders as one of its important management issues. And the basic policy is to distribute profits while taking into consideration the strengthening of the corporate foundation, future business expansion, consolidated business performance and others.

Taking into consideration the above policy, Kikkoman has decided to distribute to pay 70 yen of the year-end dividend per share. Accordingly, including the interim dividend of 34 yen per share already paid, the annual dividend per share for the fiscal year ended March 31, 2024 will be 104 yen, which will be 26 yen increase from the previous fiscal year.

(Reference) Breakdown of annual cash dividends

|   | Cash dividends per share |   |         |
|---|--------------------------|---|---------|
| Record date   | Interim                  | Year-end  | Annual  |
| Result of current fiscal year (ended March 31, 2024)  | 34 yen                   | 70 yen  | 104 yen |
| Result of previous fiscal year (ended March 31, 2023) | 30 yen                   | 48 yen (regular dividend 38 yen ) (commemorative dividend 10 yen) | 78 yen  |