



June 25, 2024

Press Release

Company: Kikkoman Corporation
Representative: Shozaburo Nakano
President and Chief Executive Officer
Stock Code: 2801
Stock Exchanges: Tokyo, Prime Market
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Notice Regarding the Appointment of a Member of the Special Committee
based on the Policy Regarding a Large-Scale Purchase of Kikkoman Shares (Takeover Defense Measure)

Kikkoman Corporation has established the Special Committee based on the Policy Regarding a Large-Scale Purchase of Kikkoman Shares, the renewal of which was approved at the 111th Ordinary General Meeting of Shareholders held on June 21, 2022. At the Board of Directors meeting held today, Kikkoman Corporation resolved to appoint one new member of the Special Committee.

As a result, the Special Committee of Kikkoman Corporation will be composed of five Outside Directors (Mr. Toshihiko Fukui, Mr. Takeo Inokuchi, Ms. Masako Iino, Mr. Shinsuke Sugiyama, and Mr. Nobuhiro Endo). The names and biographies of the Special Committee members from June 25, 2024 are shown in the Exhibit.

For the details of the Policy Regarding a Large Scale Purchase of Kikkoman Shares, please see “Notice of Renewal of Policy Regarding a Large-Scale Purchase of Kikkoman Shares” dated April 27, 2022.
(https://www.kikkoman.com/en/finance/library/pdf/20220427e_2.pdf)

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Names and biographies of Special Committee members from June 25, 2024

<New member>

Name: Nobuhiro Endo (Born in 1953)

Biography: April 1981 Joined NEC Corporation

April 2010 Representative Director, Executive Officer, and President, NEC Corporation

April 2016 Representative Director and Chairman, NEC Corporation

June 2019 Director and Chairman, NEC Corporation

June 2022 Executive Advisor, NEC Corporation (incumbent)

June 2024 Director of Kikkoman (incumbent)

<Continuously appointed members>

Name: Toshihiko Fukui (Born in 1935)

Biography: April 1958 Joined Bank of Japan

September 1986 Director-General, Banking Department, Bank of Japan

September 1989 Executive Director, Bank of Japan

December 1994 Deputy Governor, Bank of Japan

November 1998 Chairman, Fujitsu Research Institute

June 2002 Director of Kikkoman

March 2003 Governor, Bank of Japan

December 2008 President, The Canon Institute for Global Studies (incumbent)

June 2009 Director of Kikkoman (incumbent)

Name: Takeo Inokuchi (Born in 1942)

Biography: April 1965 Joined Taisho Marine and Fire Insurance Company, Limited

April 1996 President and Representative Director, Mitsui Marine and Fire Insurance Co., Ltd.

June 2000 President, Chief Executive Officer, Chairman of the board and Representative Director of Mitsui Marine and Fire Insurance Co., Ltd.

October 2001 Joint Chief Executive Officer, Chairman of the board and Representative Director Mitsui Sumitomo Insurance Co., Ltd.

July 2007 Senior Advisor, Mitsui Sumitomo Insurance Co., Ltd.

June 2008 Audit & Supervisory Board Member of Kikkoman

June 2014 Director of Kikkoman (incumbent)

April 2018 Honorary Advisor, Mitsui Sumitomo Insurance Co., Ltd. (incumbent)

Name: Masako Iino (Born in 1944)

Biography: April 1991 Professor, Department of English, College of Liberal Arts, Tsuda College (current Tsuda University)

November 2004 President, Tsuda College

June 2012 President, Japan-U.S. Educational Exchange Promotion Foundation (Fulbright Foundation)

November 2012 Chair, Board of Trustees, Tsuda College

April 2013 Professor Emeritus, Tsuda College (incumbent)

April 2013 Advisor, Tsuda College (incumbent)

June 2018 Director of Kikkoman (incumbent)

Name: Shinsuke Sugiyama (Born in 1953)

Biography:	April 1977	Joined the Ministry of Foreign Affairs of Japan
	July 2008	Director General for Global Issues, Minister's Secretariat (Ambassador)
	January 2011	Director-General of the Asian and Oceanian Affairs Bureau
	June 2013	Senior Deputy Minister for Foreign Affairs
	June 2016	Vice-Minister for Foreign Affairs
	January 2018	Ambassador to the United States of America, Representative of the Government of Japan
	February 2021	Advisor for the Ministry of Foreign Affairs of Japan (incumbent)
	June 2022	Director of Kikkoman (incumbent)