Press Release

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Stock Exchange: Tokyo, Prime Market

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Notice Regarding Distribution of Retained Earnings (Dividend increase and special dividend)

Kikkoman Corporation announces that it adopted the resolution at the Board of Directors meeting held on April 28, 2025 to distribute the dividends of retained earnings by specifying March 31, 2025 as the record date. The details of the resolution are as follows.

This matter is scheduled to be brought up for resolution at the 114th Ordinary General Meeting of Shareholders, scheduled to be held on June 24, 2025.

1. Details

	Amount determined	The most recent forecast (Announced on April 26, 2024)	Actual result (FY2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Cash dividends per share	15 yen (ordinary dividend 13 yen) (special dividend 2 yen)	11 yen	14 yen
Total amount of cash dividends	14,146million yen	-	13,328 million yen
Effective date	June 25, 2025	-	June 26, 2024
Dividend resource	Retained earnings	-	Retained earnings

(Note) The Company conducted a 5-for-1 stock split of shares of common stock on April 1, 2024. The dividend per share for the fiscal year ended March 31, 2024 is calculated as if stock split had been executed at the beginning of the previous fiscal year.

2. Reason

Kikkoman positions its dividend policy for shareholders as one of its important management issues. And the basic policy is to distribute profits while taking into consideration the strengthening of the corporate foundation, future business expansion, consolidated business performance and others.

Based on the above policy, we propose a year-end dividend of 13 yen per share for the current fiscal year, and a special dividend of 2 yen per share based on the highest profit for 12 consecutive years, resulting in a year-end dividend of 15 yen per share.

(Reference) Breakdown of annual cash dividends

	Cash dividends per share		
Record date	Interim	Year-end	Annual
Result of current fiscal year (ended March 31, 2025)	10 yen	15 yen (ordinary 13 yen) (special 2 yen)	25 yen
Result of previous fiscal year (ended March 31, 2024)	6.8 yen	14 yen	20.8 yen