

Business Performance Presentation for H1 Fiscal 2025 Ended September 30, 2024

Kikkoman Corporation November 6, 2024

Our Medium- to Long-Term Management Policy

Shozaburo Nakano, Representative Director, President and CEO

Performance for H1 Fiscal 2025 and Forecast for Fiscal 2025

Takao Kamiyama, Director, Executive Corporate Officer and CFO



Our Medium- to Long-Term Management Policy

Shozaburo Nakano

Representative Director, President and CEO

Striving with Passion to Create New Values

Goals

Make Kikkoman Soy
Sauce a truly global

seasoning

- 2 Create new delicious experiences around the world, and contribute to richer, healthier lifestyles
- Become a company whose presence in global society is ever more meaningful, through activities unique to Kikkoman

Challenges toward 2030

Offering No.1 Values

1 Global No.1 strategy

2 Area No.1 strategy

3 Creating new businesses

Utilizing management resources

1 Fermenting and brewing technologies

Human resources / Information / Cash flow

— Key Objectives —

Maintain growth and increase profitability while responding to changes in the external environment

Contribute to solving social issues through business activities

Targets — Revenue & Business Profit margin * Revenues exclude the effect of foreign exchange fluctuation and are indexed with FY22.3 as 100. 3-yr CAGR



¹¹⁶ 113 109 107 100 11.1% 11.1% 10% or more 10.1% 9.5% FY22.3 FY233 FY243 FY25.3 FY25.3 Actual Actual Actual **Forecast Target**

5% or more

^{*} Excluding the effect of foreign exchange fluctuation

Overseas

We aim for long-term growth by creating demand around the world through our

Soy Sauce Business and Foods—Wholesale Business.

In Japan

We strive to achieve growth and improve profitability by providing valuable products.

We will strengthen R&D, production technology, product development, and human resource development to support our global expansion.















Kikkoman's promise

To fill the world with the joys of food by delivering wholehearted flavor





Performance for H1 Fiscal 2025 and Forecast for Fiscal 2025

Takao Kamiyama

Director, Executive Corporate Officer and CFO

(1) Performance for H1 Fiscal 2025

(2) Forecast for Fiscal 2025

(1)-1. H1 FY2025 Performance | Consolidated P/L (YoY)

H1 Actual

Unit: billion yen

					Breako	down of chan	ge
	H1 FY25	H1 FY24	Change	Change	Translation	Actual	Change
	Actual	Actual	(YoY)	(%)	difference	difference	(%)
Revenue	355.6	322.7	32.8	110.2	20.0	12.8	104.0
Japan	83.2	79.1	4.1	105.2		4.1	105.2
Overseas	275.7	246.5	29.2	111.9	20.1	9.2	103.7
Business Profit	42.6	38.2	4.5	111.7	3.4	1.0	102.7
Japan	6.0	6.3	(0.2)	96.2		(0.2)	96.2
Overseas	37.4	32.6	4.8	114.6	3.2	1.5	104.7
Kikkoman (Holding Company)	6.2	4.0	2.2	154.3		2.2	154.3
Eliminations	(7.0)	(4.7)	(2.3)		0.2	(2.5)	
Operating Profit	42.0	33.5	8.5	125.4	3.2	5.3	115.8
Profit before income taxes	47.3	37.9	9.5	125.1	3.6	5.9	115.6
Profit for the year Attributable to Owners of Parent	34.8	28.8	5.9	120.6	2.7	3.3	111.4

USD 152.3 141.3 11.0 EUR 165.5 153.5 12.0

(1)-2. H1 FY2025 Performance | Overseas Revenue (YoY)

H1 Actual

Unit: billion yen

							Breako	Breakdown of change		
			H1 FY25	H1 FY24	Change	Change	Translation	Actual	Change	
Revenue		Actual	Actual	(YoY)	(%)	difference	difference	(%)		
	North	Soy Sauce	51.4	44.8	6.6	114.6	3.9	2.7	106.0	
	America	Other Foods	0.6	5.1	(4.5)	12.0		(4.5)	11.1	
		Foods—Manufacturing and Sales	52.0	49.9	2.1	104.2	3.9	(1.8)	96.3	
		Foods—Wholesale	144.4	133.3	11.0	108.3	10.8	0.3	100.2	
		Total	188.3	176.2	12.1	106.8	14.1	(2.0)	98.9	
	Europe	Foods—Manufacturing and Sales	16.0	12.0	4.0	133.2	1.2	2.8	123.3	
Overseas		Foods—Wholesale	21.9	19.7	2.2	111.2	1.8	0.4	102.2	
ers		Total	35.0	29.4	5.6	118.9	2.7	2.8	109.6	
S	Asia &	Soy Sauce	11.6	10.2	1.4	113.8	0.9	0.5	105.2	
	Oceania	Del Monte	4.6	4.2	0.5	111.6	0.3	0.2	104.0	
		Foods—Manufacturing and Sales	16.2	14.3	1.9	113.1	1.2	0.7	104.8	
		Foods—Wholesale	28.0	24.4	3.6	114.9	2.3	1.4	105.6	
		Total	44.0	38.4	5.5	114.3	3.4	2.1	105.4	
	Others		42.0	29.9	12.1	140.5		12.1	140.5	
	Eliminatio	ons	(33.5)	(27.5)	(6.0)		(0.2)	(5.8)		
		Total	275.7	246.5	29.2	111.9	20.1	9.2	103.7	

USD 152.3 141.3 11.0

EUR 165.5 153.5 12.0

(1)-3. H1 FY2025 Performance | Overseas Business Profit (YoY)

H1 Actual

Unit: billion yen

Breakdown of change

			Dreakdown of change						
			H1 FY25	H1 FY24	Change	Change	Translation	Actual	Change
Business Profit		Actual	Actual	(YoY)	(%)	difference	difference	(%)	
	North	Foods—Manufacturing and Sales	15.8	13.7	2.1	115.1	1.3	0.7	105.3
	America	Foods—Wholesale	11.8	11.0	0.8	107.5	0.9	(0.1)	99.1
		Total	27.6	24.6	3.0	112.0	2.3	0.6	102.6
	Europe	Foods—Manufacturing and Sales	4.7	3.5	1.1	131.7	0.4	0.7	120.9
rseas		Foods—Wholesale	0.7	0.8	(0.1)	89.3	0.1	(0.2)	80.2
erse		Total	5.4	4.3	1.0	123.8	0.5	0.6	112.9
over	Asia &	Foods—Manufacturing and Sales	1.7	1.4	0.3	121.0	0.1	0.2	111.4
	Oceania	Foods—Wholesale	1.2	1.0	0.2	117.7	0.1	0.1	108.1
		Total	2.9	2.4	0.5	119.9	0.2	0.2	110.2
	Others		1.8	1.7	0.1	107.7		0.1	107.7
		Total	37.4	32.6	4.8	114.6	3.2	1.5	104.7

USD 152.3 141.3 11.0

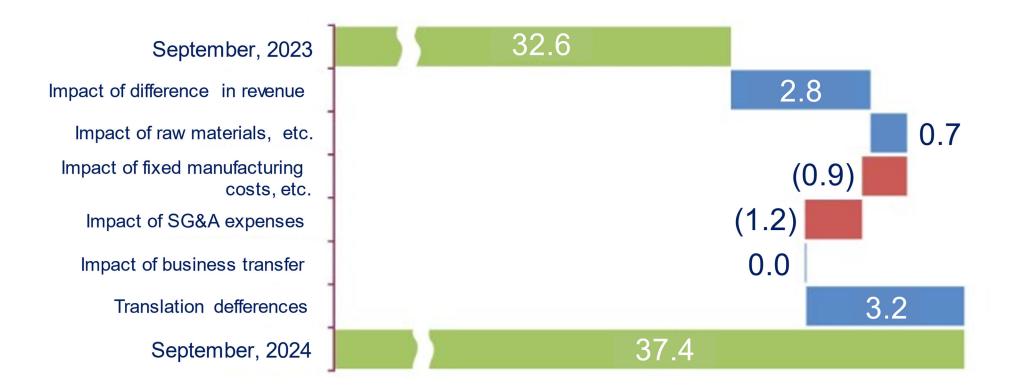
EUR 165.5 153.5 12.0

(1)-4. H1 FY2025 Performance | Overseas Business Profit: Major Change Factors

H1 Actual

Unit: Billions of yen

Overseas +4.8 billion (YoY)



(1)-5. H1 FY2025 Performance | Revenue & Business Profit in Japan (YoY)

H1 Actual

Unit: billion yen

			H1 FY25	H1 FY24	Change	Change
Revenue		Actual	Actual	(YoY)	(%)	
		Soy Sauce	22.7	21.6	1.1	105.0
		Food Products	27.2	25.7	1.5	105.7
		Beverages	23.5	22.1	1.5	106.6
		Liquor and Wine	5.1	5.0	0.1	102.2
Japan		Eliminations	(0.1)	(0.1)		
J	Fo	ods—Manufacturing and Sales	78.4	74.3	4.1	105.5
	Ot	hers	11.0	10.7	0.3	103.1
	Elir	minations	(6.2)	(5.9)	(0.3)	
		Total	83.2	79.1	4.1	105.2

		H1 FY25	H1 FY24	Change	Change
В	usiness Profit	Actual	Actual	(YoY)	(%)
	Foods—Manufacturing and Sales	5.3	5.8	(0.5)	91.4
	Others	0.8	0.5	0.3	149.7
-	Total	6.0	6.3	(0.2)	96.2

(1)-6. H1 FY2025 Performance | Business Profit in Japan: Major Change Factors

H1 Actual

Unit: Billions of yen

In Japan (0.24) billion (YoY)



(2)-1. Assumptions for H2 FY2025 Forecasts

- Exchange rate (H2): 140 yen/USD, and 155 yen/EUR
- Impact of raw material or other prices: In Japan, expected to continue to rise in H2.
- Impact of product price revisions:
 No price revisions other than those already announced are factored in the assumptions.

(2)-2. H2 FY2025 Forecast | Consolidated P/L (YoY)

H2 Forecast

Unit: billion yen

						Breakdown of change		
	H2 FY25	H2 FY24	Change	Change	Translation	Actual	Change	
	Forecast	Actual	(YoY)	(%)	difference	difference	(%)	
Revenue	340.1	338.1	2.0	100.6	(11.3)	13.3	103.9	
Japan	81.9	78.4	3.5	104.5		3.5	104.5	
Overseas	261.2	262.5	(1.3)	99.5	(11.3)	9.9	103.8	
Business Profit	34.3	35.2	(1.0)	97.3	(1.5)	0.6	101.7	
Japan	4.5	4.1	0.3	107.6		0.3	107.6	
Overseas	32.0	32.8	(0.8)	97.5	(1.4)	0.6	101.9	
Kikkoman (Holding Company)	13.1	23.4	(10.2)	56.3		(10.2)	56.3	
Eliminations	(15.3)	(25.1)	9.8		(0.1)	9.9		
Operating Profit	32.6	33.2	(0.6)	98.1	(1.4)	0.8	102.4	
Profit before income taxes	36.8	37.8	(1.0)	97.4	(1.6)	0.6	101.6	
Profit for the year Attributable to Owners of Parent	26.7	27.6	(0.9)	96.8	(1.2)	0.3	101.1	

USD 140.0 148.0 (8.0)

EUR 155.0 160.6 (5.6)

(2)-3. H2 FY2025 Forecast | Overseas Revenue (YoY)

H2 Forecast

Unit: billion yen

							Breako	down of char	ige
			H2 FY25	H2 FY24	Change	Change	Translation	Actual	Change
Revenue		Forecast	Actual	(YoY)	(%)	difference	difference	(%)	
	North	Soy Sauce	46.6	46.5	0.1	100.2	(2.5)	2.6	105.7
	America	Other Foods	0.5	0.7	(0.2)	71.1		(0.2)	75.2
		Foods—Manufacturing and Sales	47.1	47.2	(0.1)	99.8	(2.6)	2.5	105.2
		Foods—Wholesale	136.9	139.5	(2.6)	98.1	(7.7)	5.1	103.7
		Total	176.7	179.9	(3.1)	98.3	(9.9)	6.7	103.7
	Europe	Foods—Manufacturing and Sales	15.1	14.6	0.5	103.4	(0.6)	1.1	107.4
Overseas		Foods—Wholesale	21.4	20.3	1.1	105.4	(0.5)	1.6	107.8
ers		Total	34.0	32.2	1.8	105.6	(1.0)	2.8	108.6
Ó	Asia &	Soy Sauce	10.2	10.0	0.2	102.3	(0.1)	0.3	103.1
	Oceania	Del Monte	5.1	4.8	0.3	105.2	(0.1)	0.4	107.6
		Foods—Manufacturing and Sales	15.3	14.8	0.5	103.3	(0.2)	0.7	104.6
		Foods—Wholesale	29.3	26.1	3.3	112.5	(0.3)	3.5	113.5
		Total	44.3	40.6	3.7	109.1	(0.5)	4.2	110.3
	Others		35.5	38.0	(2.5)	93.4		(2.5)	93.4
	Eliminatio	ons	(29.3)	(28.2)	(1.2)		0.1	(1.2)	
		Total	261.2	262.5	(1.3)	99.5	(11.3)	9.9	103.8

148.0

160.6

(8.0)

(5.6)

USD

EUR

140.0

155.0

kikkoman

(2)-4. H2 FY2025 Forecast | Overseas Business Profit (YoY)

H2 Forecast

Unit: billion yen

Breakdown of change

			breakdown or change						
			H2 FY25	H2 FY24	Change	Change	Translation	Actual	Change
Bus	Business Profit		Forecast	Actual	(YoY)	(%)	difference	difference	(%)
	North	Foods—Manufacturing and Sales	11.8	12.1	(0.3)	97.5	(0.8)	0.5	103.8
	America	Foods—Wholesale	12.1	12.8	(0.7)	94.7	(0.6)		99.7
		Total	23.9	24.8	(0.9)	96.2	(1.3)	0.4	101.6
	Europe	Foods—Manufacturing and Sales	3.0	2.9	0.1	103.1	(0.2)	0.2	108.7
sas		Foods—Wholesale	0.8	0.7		106.4		0.1	107.2
overseas		Total	3.8	3.6	0.1	103.2	(0.1)	0.2	106.8
0	Asia &	Foods—Manufacturing and Sales	1.5	1.3	0.1	108.8		0.1	109.7
	Oceania	Foods—Wholesale	1.3	1.2	0.1	111.5		0.1	112.3
		Total	2.8	2.5	0.3	111.1		0.3	111.9
	Others		1.4	1.6	(0.2)	86.9		(0.2)	86.9
		Total	32.0	32.8	(8.0)	97.5	(1.4)	0.6	101.9

USD 140.0 148.0 (8.0)

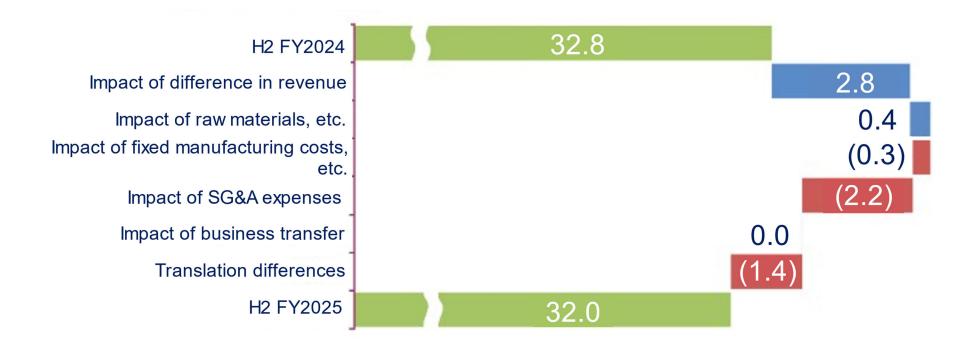
EUR 155.0 160.6 (5.6)

(2)-5. H2 FY2025 Forecast | Overseas Business Profit: Major Change Factors

H2 Forecast

Unit: Billions of yen

Overseas (0.8) billion (YoY)



(2)-6. H2 FY2025 Forecast | Revenue & Business Profit in Japan (YoY)

H2 Forecast

Unit: billion yen

			H2 FY25	H2 FY24	Change	Change
Revenue		Forecast	Actual	(YoY)	(%)	
		Soy Sauce	23.9	22.9	1.0	104.2
		Food Products	26.4	24.9	1.5	105.9
		Beverages	21.9	20.3	1.5	107.5
L		Liquor and Wine	5.3	5.5	(0.2)	96.0
Japan		Eliminations	(0.1)	(0.1)		
J	Fo	ods—Manufacturing and Sales	77.4	73.6	3.8	105.1
	Ot	hers	10.6	10.5	0.1	101.2
	Elir	minations	(6.1)	(5.8)	(0.4)	
		Total	81.9	78.4	3.5	104.5

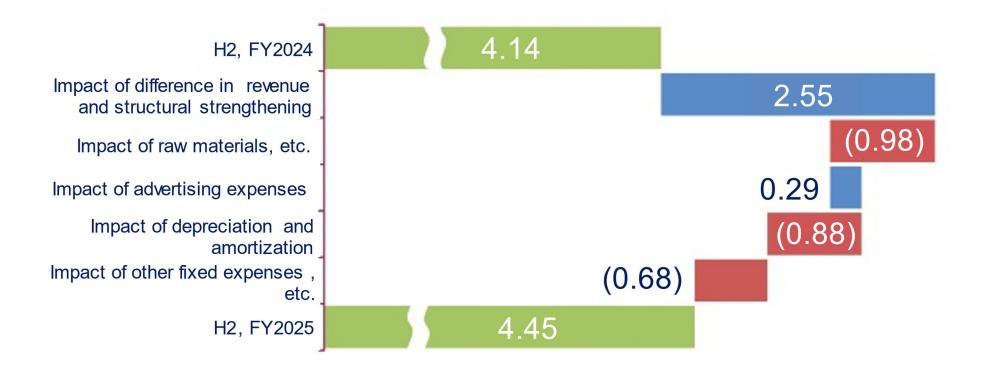
		H2 FY25	H2 FY24	Change	Change
 Bus	iness Profit	Forecast	Actual	(YoY)	(%)
_	Foods—Manufacturing and Sales	4.1	3.7	0.4	110.8
apai	Others	0.3	0.4	(0.1)	82.3
ij	Total	4.5	4.1	0.3	107.6

(2)-7. H2 FY2025 Forecast | Business Profit in Japan: Major Change Factors

H2 Forecast

Unit: Billions of yen

In Japan +0.31 billion (YoY)



(2)-8. FY2025 Forecast | Consolidated P/L (YoY)

Full-year Forecast

Unit: billion yen

Breakdown of change

					Breakdown or change		
	FY25.3	FY24.3	Change	Change	Translation	Actual	Change
	Forecast	Actual	(YoY)	(%)	difference	difference	(%)
Revenue	695.7	660.8	34.9	105.3	8.8	26.1	103.9
Japan	165.2	157.5	7.7	104.9		7.7	104.9
Overseas	536.9	509.0	27.9	105.5	8.8	19.1	103.8
Business Profit	76.9	73.4	3.5	104.8	1.9	1.6	102.2
Japan	10.5	10.4	0.1	100.7		0.1	100.7
Overseas	69.4	65.4	3.9	106.0	1.8	2.1	103.3
Kikkoman (Holding Company)	19.4	27.4	(8.0)	70.7		(8.0)	70.7
Eliminations	(22.3)	(29.8)	7.5		0.1	7.4	
Operating Profit	74.6	66.7	7.9	111.8	1.8	6.1	109.1
Profit before income taxes	84.1	75.6	8.5	111.2	2.0	6.5	108.6
Profit for the year Attributable to Owners of Parent	61.5	56.4	5.1	109.0	1.5	3.6	106.4

USD 146.9 144.4 2.5 EUR 160.8 156.8 4.0 Appendix 1: Medium-Term Management Plan

— Key Objectives —

Maintain growth and increase profitability while responding to changes in the external environment

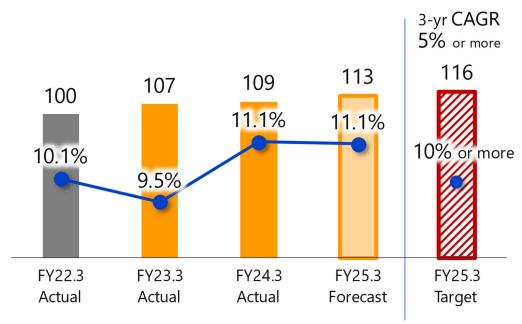
Contribute to solving social issues through business activities



^{*} Excluding the effect of foreign exchange fluctuation

Revenue and business profit margin

* Revenues exclude the effect of foreign exchange fluctuation and are indexed with FY22.3 as 100.



- Progress: Both revenue and business profit margin are largely steady overall although the progress varies by business.
 - * Excluding the impact of business transfer
- In FY2025, the final year of the Plan, we aim to achieve the targets through continued efforts by each segment to address key objectives.

(billion yen)

Consolidated	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Forecast	FY2025 medium-term mgmt. plan target
Revenue	516.4	618.9	660.8	695.7	3-yr CAGR of 5% or more (excl. forex fluctuation)
Business profit	52.3	58.8	73.4	76.9	_
Business profit margin	10.1%	9.5%	11.1%	11.1%	10% or more
ROE	11.7%	11.4%	12.5%		11% or more

Exchange rate USD 112.9 yen 135.0 yen 144.4 yen 146.9 yen EUR 131.0 yen 141.2 yen 156.8 yen 160.8 yen

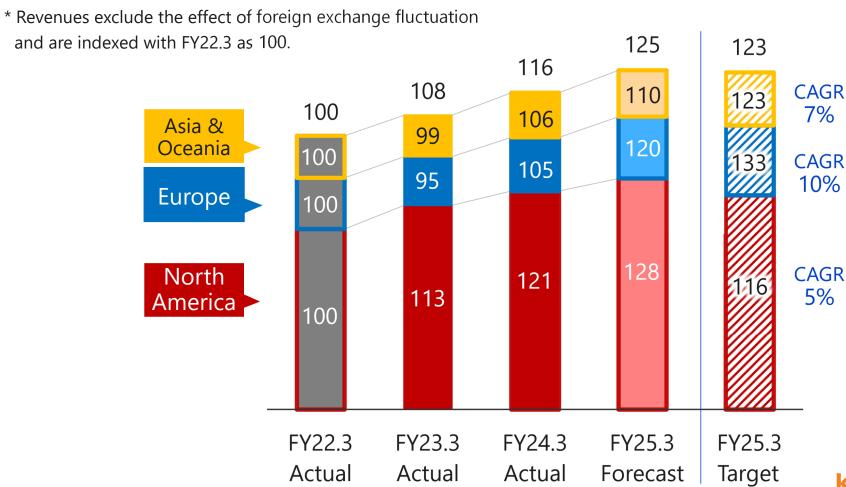
Overseas Soy Sauce Business Targets and Progress in the Medium-Term Management Plan

Target

Sales growth
3-yr CAGR of 7%
(excl. forex fluctuation)

- Maintain growth and improve profitability.
- Maintain strong demand for products for home-use, which was driven by the COVID-19 pandemic while simultaneously expanding sales of those for foodservice-use

Revenue



Overseas Wholesale Business Targets and Progress in the Medium-Term Management Plan

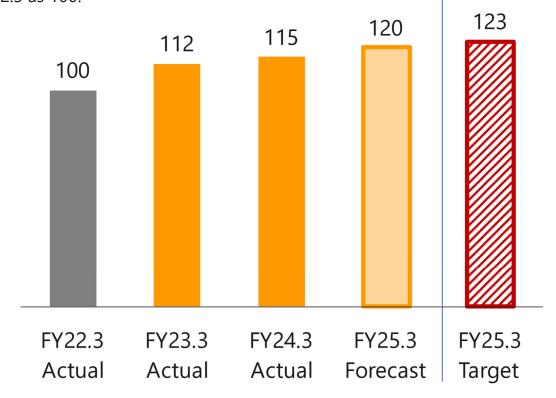
Target

Sales growth
3-yr CAGR of 7%
(excl. forex fluctuation)

- Develop a well-balanced business structure between foodservice-use and home-use sectors.
- Improve and expand the existing facilities to strengthen competitiveness.
- Strengthen purchasing capabilities.

Revenue

* Revenues exclude the effect of foreign exchange fluctuation and are indexed with FY22.3 as 100.



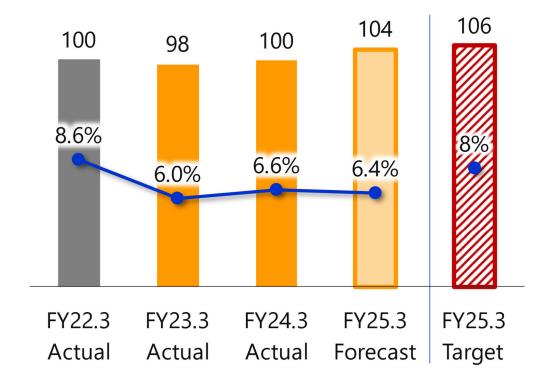
Target

Sales growth 3-yr CAGR of 2% Business profit margin 8%

Improve profitability of each segment

Revenue and business profit margin

* Revenues are indexed with FY22.3 as 100.



Operating CF for FY23–25 Initial plan*: c. ¥185.0 bn

Investment for growth and profitability improvement in the future

	Shareholder returns	 Consolidated payout ratio target 	Initial plan* 30% or more	Revised in Nov. 2023 35% FY25 annual dividends (forecast): 21 yen per share Note: Reflecting a 5-for-1 stock split conducted effective on Apr. 1, 2024
H	Capital investment	 Japan: To improve productivity, etc. Overseas: To increase soy sauce production, and improve/expand wholesale facilities, etc. 	Initial plan* c. ¥110.0 bn * Including right- of use assets	Actuals/Forecast c. ¥128.3 bn FY23: 38.2 bn (Actual) FY24: 43.5 bn (Actual) FY25: 46.6 bn (Forecast)
L,	Investment for growth and profitability improvement	To develop new businesses, create value, solve social issues, etc. (capital/IT investment, M&A, etc.)		

^{*} The initial plan announced in November 2022. Operating CF is calculated based on the exchange rates of 145 yen/USD and 145 yen/EUR.

Management principles

Global Vision 2030

Address Social Issues

Global Environment

Food and Health

People and Society

Solutions

Opportunities

Social Issues







































Area	Basic concepts	Themes
Global Environment	The Group holds respect for nature and pursues corporate activities in harmony with the environment.	Climate changeFood environmentsNatural resources
Food and Health	The Group takes actions based on the values of Kikkoman's Promise.	Joy of food and healthDiverse food needsCommunications
People and Society	The Group fosters a corporate culture that values people and contributes to the sustainable development of society.	 Respect of human rights Collaboration with stakeholders Strengthening of the management system

Global Environment

Themes	Actions	Targets
Climate change	Reducing CO2	 Reducing CO2 emissions by more than 25% compared to FY19 Increasing facilities fully operated by renewable energy
Food environment	Preserving water environment	 Reducing water consumption (per unit of production) by more than 25% compared to FY12 Achieving 100% compliance with the voluntary wastewater standard
Natural resources	 Promoting recycling activities Reducing food loss Reducing plastic usage 	 Achieving more than 99% recycling rate Reducing food loss by more than 25% compared to FY19 Developing eco-friendly products throughout the value chain

Food and Health

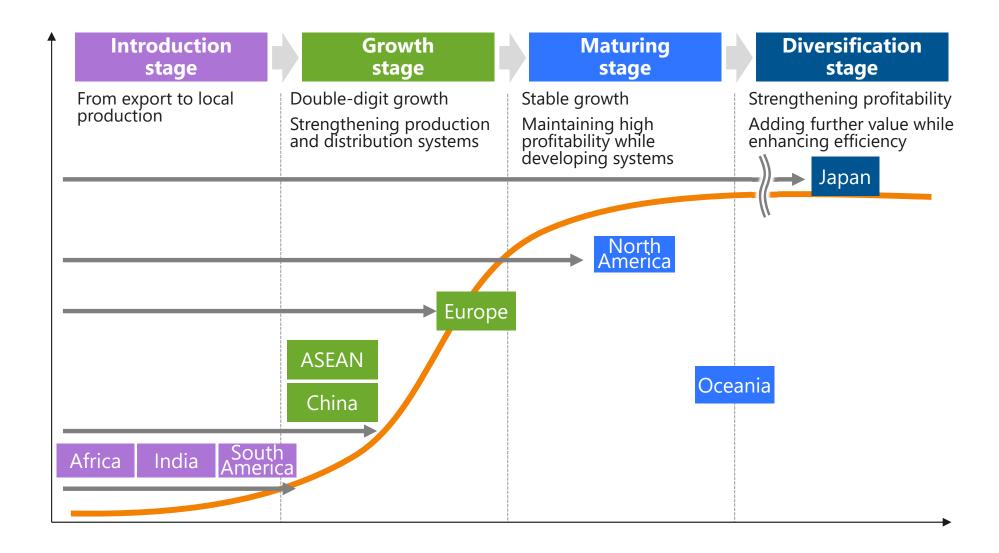
Themes	Actions	Targets
Joy of food and health	 Proposing tasty, healthy, and balanced diet Tackling a variety of nutrition issues Promoting proper salt intake 	 Promoting products and services that contribute to solving nutrition issues Utilizing nutrition-related data Percentage of sales of less salt-type soy sauce in Japan 25%* * The percentage of sales of home-use Kikkoman Soy Sauce in Japan
Diverse food needs	 Expanding plant-based protein products Offering more choices for consumers 	 Expanding soymilk business in Japan and overseas Launching plant-based protein products Offering various choices through product labeling
Communi- cation	 Promoting food education Promoting international exchange of food culture Supporting activities to promote mental well-being 	 Offering recipes through various channels Introducing diverse food cultures Implementing programs to connect people

People and Society

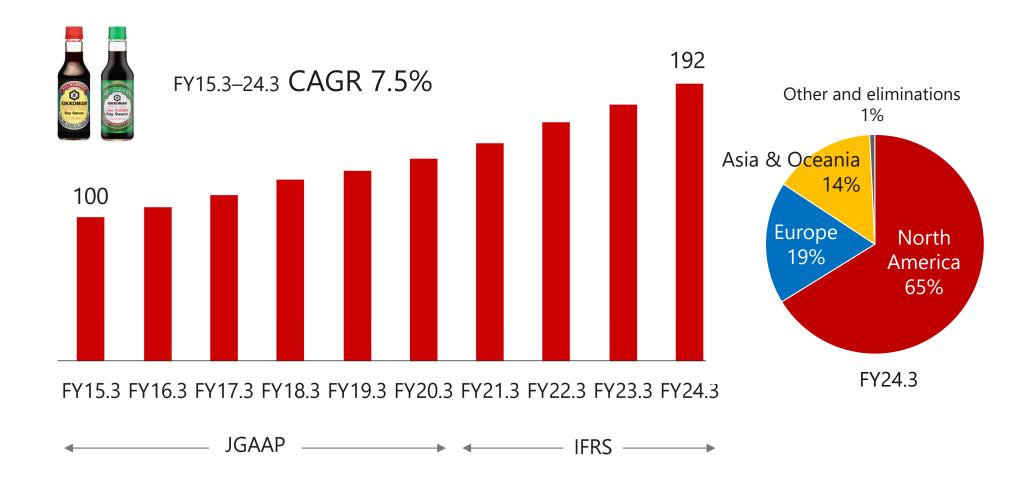
Themes	Actions	Targets
Respect of human rights	Implementing human rights due diligencePromoting diversity, equity and inclusion	 Proportion of managers who participated in human rights training programs*: 100% * Designated companies in Japan and Overseas Proportion of women in management positions (Japan): 10% or more Employment rate of persons with disabilities (Japan): 2.5% or more
Collaboration with stakeholders	 Creating a work environment with opportunities to improve capabilities Contributing to development of communities Promoting stakeholder engagement 	 Strengthening human resource development Men's childcare leave take-up rate (Japan): 100% Nourishing the mind and body of employees
Strengthening of the management system	 Strengthening corporate governance Strengthening compliance Strengthening risk management 	 Strengthening the corporate governance system Conducting annual compliance training programs Putting in place a global BCP program Enforcing data security system

Appendix 2

Business development stage by geographical area for global rollout of Kikkoman Soy Sauce

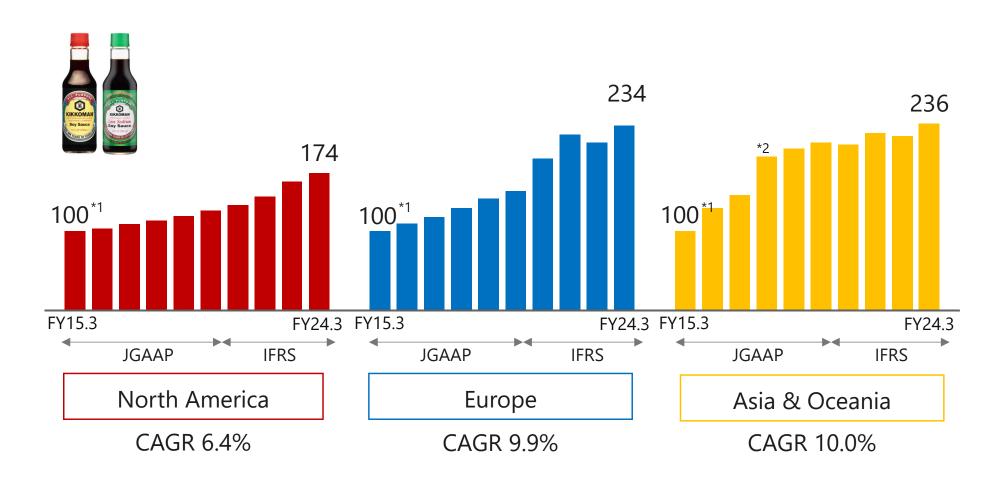


Sales (in Value) of Soy Sauce Business Overseas & Breakdown by Region



^{*} Figures in the table above represent actual change on a local currency basis, excluding the effect of translation difference, indexed with consolidated sales for FY15.3 as 100. The figures for FY15.3–FY20.3 are net sales under JGAAP and those for FY21.3–FY24.3 are revenue under IFRS.

Sales (in Value) of Soy Sauce Business Overseas by Region



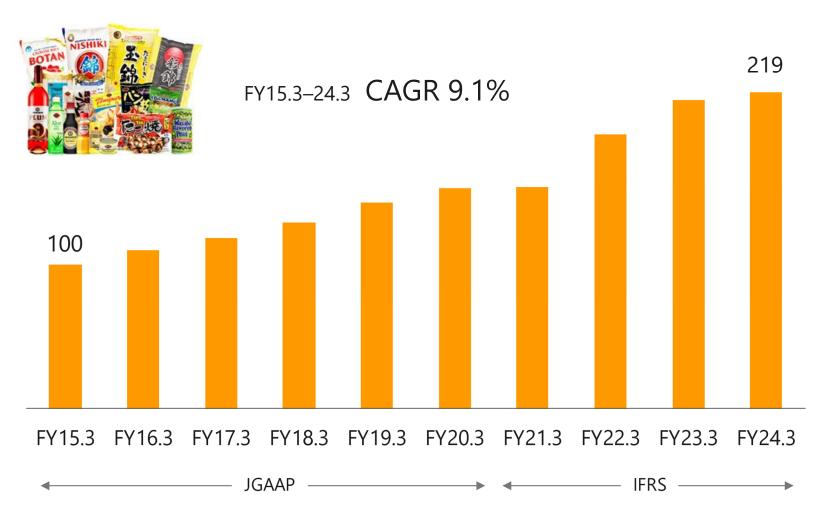
^{* 1.} Figures in the table above represent actual change on a local currency basis, excluding the effect of translation difference, indexed with consolidated sales for FY15.3 as 100. The figures for FY15.3–FY20.3 are net sales under JGAAP and those for FY21.3–FY24.3 are revenue under IFRS.

^{* 2.} For Sales in Asia & Oceania, sales at President Kikkoman Zhenji Foods Co., LTD. have been included since FY17.3.

Overseas Kikkoman Soy Sauce Production Bases



Sales (in Value) of Foods—Wholesale Business



^{*} Figures in the table above represent actual change on a local currency basis, excluding the effect of translation difference, indexed with consolidated sales for FY15.3 as 100. The figures for FY15.3–FY20.3 are net sales under JGAAP and those for FY21.3–FY24.3 are revenue under IFRS.



- 1. The information contained in these materials is based on judgments made by the Company as of the date hereof and the Company makes no warranties or guarantees regarding achievement of the projections or measures described herein.
- 2. All yearly references are for the fiscal year from April to March. E.g.) FY2025 = April 2024 to March 2025
- 3. Business profit is profit after deducting the cost of sales and selling, general and administrative expenses from revenue.